



IMPACT REPORT

TRANSFORMING LIVES OF B40 & ASNAF THROUGH PROFESSIONAL ACCOUNTANCY QUALIFICATIONS

"Think Professional Accountancy, Think MyPAC"

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FOREWORD BY CHAIRMAN

At MyPAC, we believe the accountancy profession will remain instrumental in Malaysia's journey towards becoming a successful and well-governed nation.

Accountants are more than number-crunchers, they are strategic partners, guardians of integrity, and key players in building lasting financial confidence.

Under the Economic Transformation Programme (ETP) introduced in 2010, Malaysia set a bold goal: to double the number of professional accountants from 30,000 to 60,000 by 2020.

To date, we have not yet reached that target. The number currently stands at around 40,000 registered accountants with the Malaysian Institute of Accountants (MIA). This signals the need to widen the talent pool and make the pathway to becoming a professional accountant more inclusive and accessible, especially for those from underprivileged backgrounds.

This ambition aligns with the Twelfth Malaysia Plan (RMK12), which calls for greater Bumiputera representation in critical sectors, improved access to education and professional training for B40 households, and stronger public-private partnerships to build a more inclusive workforce.

It was in this spirit that MyPAC was founded in 2015. From day one, we understood that our mission went beyond scholarships. It was about removing structural and social barriers that prevent talented young Malaysians from pursuing their dream of becoming professional accountants. We knew we had to build an ecosystem of support that goes far beyond funding.

Our approach is grounded in care, commitment, and community. We don't just help students pass exams—we guide, mentor, and prepare them for life beyond the classroom. Our scholars benefit from personal development programmes, industry exposure, and walk away not only with professional qualifications, but also with the confidence and skills to lead. Every scholar is not just a recipient of aid—they are the future of the profession. MyPAC wants each of them to contribute with excellence and ethics to organizations and to Malaysia's economy.

Our work aligns with several United Nations Sustainable Development Goals (SDGs): SDG 4 (Quality Education), SDG 10 (Reduced Inequalities), SDG 8 (Decent Work and Economic Growth), and SDG 17 (Partnerships for the Goals). In a world where sustainability, trust, and transparency matter more than ever, nurturing globally competent, values-driven accountants is not just relevant—it is essential.



Dato' Abdul Rauf Rashid
FCA, C.A. (M)
Chairman, MyPAC

FOREWORD BY CHAIRMAN

On behalf of the MyPAC Board of Directors, I would like to express our deepest gratitude to the Ministry of Finance, our strategic partners, tuition providers, and professional bodies. Their commitment, belief, and vote of confidence in our mission have been instrumental in empowering deserving scholars. We look forward to continuing these invaluable collaborations as we work together to increase the number of Bumiputera professional accountants.

I would also like to extend my heartfelt appreciation to our current and former Board Members, CEO, Management team and all MyPAC staff. Their dedication, perseverance and passion form the heartbeat of our organisation, driving us to deliver excellence and create meaningful, lasting impact for our scholars. Together, with the collective strength of our stakeholders and team, we are not only building a stronger pathway for future Bumiputera professionals but also shaping a legacy of empowerment, opportunity, and national progress.

As we look ahead, I am confident that MyPAC will continue to play a vital role in supporting Malaysia's broader aspirations.



Dato' Rauf and other VIPs during MyPAC's Iftar held in March 2025

FOREWORD BY CEO

As someone who comes from a humble background, I know that a globally recognised professional accountancy qualification can be a game changer to one's future. I obtained my Association of Chartered Certified Accountants (ACCA) qualification in the 1970s. Back then, it was possible for someone like me to pursue this qualification. Fast forward to this day and age, it is almost impossible for students from underprivileged backgrounds to do so even though they have the mental competency required, due to among others the high costs involved, and this is especially the case with the Bumiputera community.



Datuk Zaiton Mohd Hassan
FCCA, C.A.(M)
Chief Executive Officer, MyPAC

BIRTH OF MyPAC

A few of my friends, who are captains of the accountancy fraternity in the country, and I decided to do something about it, leading to the birth of MyPAC in 2015.

It has been an amazing 10 years journey. We have produced 1,205 graduates with primarily the ACCA qualification, and they come from B40 and Asnaf families. They have not only passed the exams, 53 of them have done it with flying colours as World Prize Winners. They have now started their careers in financial institutions, Multi National Corporations (MNCs) and Government-Linked Companies (GLCs).

POWERED BY SUPPORT, DRIVEN BY MISSION

On this note, we sincerely owe a debt of gratitude to the Ministry of Finance and our Strategic Partners for believing in our mission by providing the necessary financial support to MyPAC and our scholars. Our Strategic Partners include the country's major financial institution groups, Government-Linked Companies (GLCs), Public Listed Companies (PLCs) and State Zakat Authorities.

I am often asked on MyPAC's success factors. The first word that comes to mind is PASSION. We do this with the sincere intention to give an opportunity to the deserving underprivileged to have a brighter future. As our former Chairman Dato' Mohammad Faiz Azmi (currently Chairman of the Securities Commission) says, we are doing this for the kids!

EMPOWERING THROUGH PROFESSIONAL AND PERSONAL GROWTH

We have a well-structured selection process, purely based on merit. Our scholars also benefit from MyPAC's Professional Development Programme (MPDP), where modules include leadership development, resume writing, job interview techniques and Corporate Social Responsibility (CSR) activities. This is not just about passing exams, we want to nurture finance professionals with the right values.

FOREWORD BY CEO

After graduation they join MyPAC Accountants Club (MAC) which has two main objectives, we want to support our young professionals on their Continuing Professional Development (CPD) journey immediately upon graduation. CPD is very important for their career progression in an ever-changing finance profession. MAC organises webinars involving senior corporate personalities not just from the accountancy profession, but also other professions like legal and medical. They share their personal career journey, challenges and touch on issues such as mental health.

The second objective is that MAC is meant to be a healthy community of young Bumiputera finance professionals with networking opportunities to assist them as they grow in their careers. In responding to market demand, and in keeping with MyPAC's inclusivity principles, we have opened MAC membership to young Bumiputera professional accountants who may not have been MyPAC scholars.

HEARTFELT THANKS TO OUR PILLARS OF SUPPORT

I would like to take this opportunity to sincerely thank my friends who started this journey with me and are either currently or have been Board Members of MyPAC. We could not have done this without your guidance and wholehearted support.

My deepest appreciation also goes to MyPAC staff who have believed in our mission and have remained loyal to MyPAC as we are a purpose driven organization having real impact on the lives of the underprivileged in the country.



Datuk Zaiton is actively involved in corporate initiatives and activities with MyPAC scholars

"Think Professional Accountancy, Think MyPAC"

INTRODUCTION TO MyPAC

The Malaysia Professional Accountancy Centre (MyPAC) is a not-for-profit organisation established to increase the number of Bumiputera Professional Accountants (BPA) in Malaysia. We believe that access to high-quality education, especially in globally recognised accountancy qualifications, can be a powerful tool for social mobility and nation-building.

Founded in 2015 through the recommendation of the Malaysian Institute of Accountants (MIA) to the Bumiputera Economic Council, MyPAC serves as a national initiative to empower underrepresented communities, particularly the B40 and Asnaf groups, by offering full scholarships, mentorship, and career development opportunities.

OUR VISION

We are a company limited by guarantee with the objective of increasing the number of BPA and to further enhance the current accounting landscape in Malaysia. MyPAC was incorporated on 15th January 2015.

OUR MISSION

- To increase the number of Bumiputera Professional Accountants (BPA)
- To provide opportunity to aspiring and deserving individuals to pursue their professional accountancy qualifications
- To be an entity that provides a holistic ecosystem for grooming our future finance professionals



UNDERSTANDING THE ACCOUNTANCY LANDSCAPE IN MALAYSIA

The Route to Becoming A Professional Accountant

Becoming a Chartered or Certified Professional Accountant in Malaysia typically involves a structured and demanding pathway. Candidates must complete a recognised professional qualification such as ACCA, ICAEW, CPA Australia, CIMA, or MICPA. This requires passing a series of examinations and accumulating a minimum of 3 years' practical work experience.

ACCA for example has two main academic routes:

- Post-SPM Pathway: Students begin with the Foundation in Accountancy (FIA), then progress into the ACCA Qualification.
- Post-Degree Pathway: Degree holders in accounting (from accredited universities) may obtain up to 9 exam exemptions and start directly at the professional level.

This process can span between 1 to 4 years, depending on the entry point and exam progression.



Cost for Pursuing Professional Accountancy Programme

The cost of pursuing Professional Accountancy programme can vary up to approximately RM70,000 to RM150,000 depending on the route taken.

Unlocking MyPAC Beneficiaries Potential

Despite their talent and potential, many Bumiputera students face critical barriers in pursuing professional accountancy qualifications:

Financial Limitations

Our target beneficiaries are primarily from the B40 group, whose household income is less than RM4,850 per month. For these families, the cost of pursuing a professional accounting qualification is simply out of reach.

High Potential, Limited Access

Our scholars are bright, hardworking, and often top scorers in SPM or university. However, they face limited opportunities because of financial struggles.

Even though they have the ability, they lack the means to complete globally recognised certifications like ACCA or ICAEW qualifications that could change their future.

Securing Sponsorship

Most bright students from Asnaf and B40 backgrounds are overlooked by traditional scholarships. MyPAC fills this critical gap by offering full sponsorships specifically for these underserved groups, ensuring that financial limitations do not stand in the way of their professional ambitions.

UNDERSTANDING THE ACCOUNTANCY LANDSCAPE IN MALAYSIA

Bumiputera Representation in the Accounting Profession

The underrepresentation of Bumiputera in Malaysia's professional accounting space remains a pressing issue.

Although Bumiputera make up the majority of Malaysia's population, they currently represent only about 10% of professional accountants that are registered with Malaysian Institute of Accountants (MIA). This underrepresentation limits their presence in key roles across finance, audit, and corporate leadership.

Strengthening the Bumiputera Agenda Through the Twelfth Malaysia Plan (RMK12)

The RMK12 (2021 - 2025) is the nation's key development roadmap that outlines strategic priorities for sustainable economic plan for inclusive growth, including to empower the Bumiputera category. This specific agenda includes:

- To increase Bumiputera representation in the professional sector
- Better access to quality education and professional training for Bumiputera
- To reduce economic gaps and promote inclusive economic growth

Aligning with these objectives, MyPAC directly supports RMK12 goals through:

- Targeted scholarship to B40 and Asnaf
- Increasing the B40 household income through producing high quality Bumiputera Professional Accountants.
- Reduce social gaps by removing social barriers for Asnaf and B40 scholars.



Bumiputera Professional Accountants

There are only 2,531 Bumiputera Professional Accountants currently registered in Malaysia, highlighting a major representation gap.

Increasing the Bumiputera participation is vital to ensure fair representation, promote inclusive economic growth, and empower more communities with access to high income, professional careers.

"Through our scholarship initiative, MyPAC empowers Bumiputera talents to pursue professional accounting education by nurturing leaders who will not only excel in their careers but also uplift their communities and strengthen Malaysia's economic future."

Puan Nurul A'in Abdul Latif

CPA (M), C.A.(M)

Board Member, MyPAC.

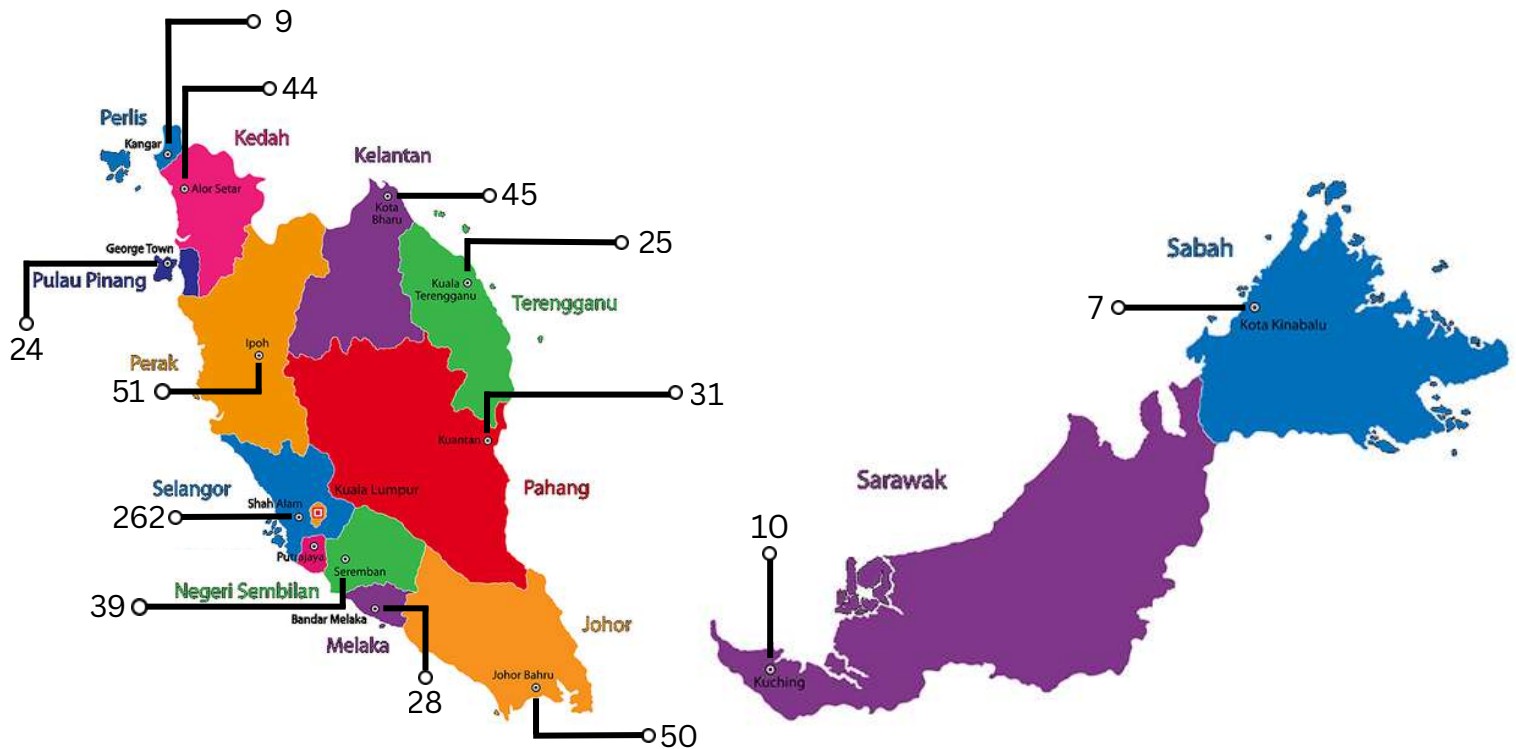
Executive Chair and an

Assurance Partner,

PricewaterhouseCoopers
(PwC) Malaysia.



BENEFICIARIES DISTRIBUTION



MyPAC's recruitment drive is spread throughout Malaysia with no state left behind. Distribution by state of the 705 scholars recruited between 2020 to 2025 is shown above, with another 69 from Kuala Lumpur, 9 from Putrajaya and 2 from Labuan.

Towards Greater Regional Inclusivity

While majority of MyPAC's scholars are concentrated in states such as Kuala Lumpur, Perak, Johor and Kedah, MyPAC recognizes the need to expand our outreach in East Malaysia.

These regions possess a wealth of untapped potential, but challenges such as limited awareness and geographical barriers have contributed to the lower representation. We see this as an opportunity to create impact where it matters the most.

Our Strategic Efforts

To address our concern above, we are committed to:

1. Increasing the frequency of our outreach programme to East Malaysia and smaller states
2. Build stronger and more partnership with local zakat authorities and private companies in each respective states.
3. Leveraging our contacts and alumni in each respective state

MyPAC VALUE CREATION

OUR INPUTS

Between 2020 and 2025, our Strategic Corporate Partners have committed a total of **RM22,578,680.79** to MyPAC.



"At MyPAC, we believe that education is more than just knowledge, it is a catalyst for social mobility. By investing in the potential of our scholars, we are not only shaping competent accountants but also building resilient leaders who will drive Malaysia's economic inclusivity and prosperity."

Dr. Nurmazilah Dato' Mahzan

CPA (M), C.A.(M)

Board Member, MyPAC

Independent, Non-Executive Director, Tabung Haji Plantation Berhad

Financial Capital,
which is our funding from:

1. Government Agencies
2. Zakat Authorities
3. Corporate Sector
4. Government Linked Companies

Human Capital,
which consists of:

1. Captains of the industry Board Members
2. Qualified management and staff.
3. Alumni (MAC) / mentors

Intellectual Capital,

1. World Class Training Service Providers (TSP) are partnering with MyPAC
2. Holistic student support ecosystem.
3. Additional training for students under the MyPAC Professional Development Programme (MPDP)
4. Partnership with global and Professional Accountancy Organisation such as ACCA, CIMA, MICPA & MIA

Stakeholders Capital,

1. The trust, engagement and active support from funders that reflects accountability, credibility, and shared purpose

OUR FOUNDATION MODEL

Equitable Access to Education

Full scholarship to Asnaf & B40 scholars (target groups)

Guided Mentorship & Monitoring

Mentorship & close monthly monitoring via online and physical meetings

Continuous Scholars Engagement

Frequent engagement activities with scholars

Robust Career Pathways

Strong carrier support from Strategic Corporate Partners

Expanding Talent Pipeline

Outreach and engagement programmes to schools and local universities

Holistic Selection Process

Multi-level interview session and assessment

Supportive Working Environment

Healthy and supportive workplace that resulted in healthy work-life balance

Expert Advice on Operational Aspects

MyPAC daily operations are guided by a team of qualified and certified professionals within the senior management

MyPAC VALUE CREATION

IMPACT CREATED

Expanded Engagement & Outreach

Annual outreach to schools and universities to attract application and spread awareness about Professional Qualifications.

Academic Excellence Recognised Globally

53 global prize winners and high achievers

Increased Pool of Qualified Accountants

1,205 graduates to date

70% Scholar Passing Rate

Compared to global passing rate at 47%

Active Community Support Established

Active alumni network through MyPAC Accountants Club (MAC), contributing to mentoring and knowledge sharing

Industry and TSP partnership strengthened

Over 30 collaborations with corporates, zakat institutions, tuition providers and professional bodies.

Scholarship & Financial Support Directly Impacting Target Groups

RM15,034,981.11 channeled to scholars from B40 and Asnaf backgrounds.

8,262 students approached through MyPAC outreach effort to **57 schools** and **25 universities** between 2022 to 2025.



"Our commitment goes beyond scholarships. Through mentorship, professional development, and strong industry partnerships, MyPAC empowers scholars to rise above barriers and excel in the accounting profession. Every success story is a testament to the impact of collaboration and shared responsibility."

Datuk Nik Mohd Hasyudeen Yusof

FCPA, C.A.(M)

Board Member, MyPAC

Non-Independent, Non-Executive

Director, Bank Islam Malaysia Berhad

VALUE CREATED

For Scholars & Families

1. Breaking the cycles of poverty
2. Equipping scholars with technical, professional and soft skills needed to excel in the Accountancy profession
3. Supporting graduates to secure quality employment, with many earning sustainable incomes above RM3,000 per month

For the Profession & Industry

1. Expanding the pool of Bumiputera Professional Accountants, contributing to the achievements as laid out in the *Pelan Transformasi Ekonomi Bumiputera*
2. Strengthening the reputation of Malaysia as a hub for Professional Accounting talent
3. Providing a sustained pipeline of highly skilled, ethical and job ready graduates

For the Society

1. Elevating social mobility and reducing inequalities by creating opportunities for target groups.
2. Contributing to the nation's socio-economic goals under *Rancangan Malaysia Ke-12* and the shared prosperity vision.

For Global Alignment

1. Supporting the UNSDG for SDG1, SDG4, SDG5, SDG8, SDG10 & SDG17

Inspired by Our Core Values:

Meaningful Impact

Youth Empowerment

Partnership

Accountability

Commitment

"Think Professional Accountancy, Think MyPAC"

STRATEGIC ACTIONS AND PLANNING

STAKEHOLDER ENGAGEMENT

Government Agencies

Corporate Funders

Religious & Zakat Authorities

Government Linked Companies

Global Accountancy / Professional Bodies

MIA (Malaysian Institute of Accountants)

Their Interest

- Develop a pipeline of Bumiputera Professional Accountants for the nation.
- Fulfil ESG and CSR commitments through impactful education sponsorship.
- Channel zakat funds effectively to uplift B40 and Asnaf families, transforming them from zakat receivers to zakat payers.
- Maintain high standards of professional competence and ethics.

Engagement Method

- Regular monitoring and progress report, financial utilisation and programme outcomes.
- Provide branding recognition for ESG and CSR activities to showcase GLCs' contribution to nation building.
- Transparent selection process for scholars with strict eligibility criteria.
- Active involvement in curriculum delivery, examinations and world prize winners.

TRAINING SERVICE PROVIDERS

TYMBA Education

University Teknologi MARA (UiTM)

University Poly-Tech Malaysia (UPTM)

INTEC Education College

Their Interest

- Strengthen their reputation as a leading Platinum Approved Learning Partner for the ACCA.
- Build credibility as a higher learning institution.
- Enhance their graduate holistic development and employability.
- Maintain their status as a national champion for Bumiputera empowerment.

Engagement Method

- Recruit excellent scholars into their Professional Accountancy Programme.
- Promote their institution achievements through scholar success stories in reports and events.
- Active involvement in scholar monitoring to ensure holistic development.
- Explore collaboration in outreach activities to engage secondary and Post-Degree students.

STRATEGIC ACTIONS AND PLANNING

TARGET GROUPS / BENEFICIARIES

Scholars & Parents

Their Interest

- Access to fair, affordable and quality education that matches with their qualification.
- Breaking the cycle of poverty and uplifting family livelihoods.
- Assurance that their investment in time and effort in Accountancy leads to meaningful and sustainable careers.

Engagement Method

- Provide access to the selected scholars to world class Training Service Providers that are partnering with MyPAC.
- Full scholarships that covers Professional Development Programmes, Professional Fees, Tuition Fees and Subsistence Cost that include monthly allowance, accommodation and transportation fees.
- The scholarship is offered on a non-repayment basis, giving graduates peace of mind to focus on supporting their families and contributing back to their communities.
- Linking the graduates to reputable potential employers, such as the Big 4 firms.

LOCAL SCHOOLS & UNIVERSITIES

State Schools

Mara Junior Science College (MRSM)

Local Universities

Their Interest

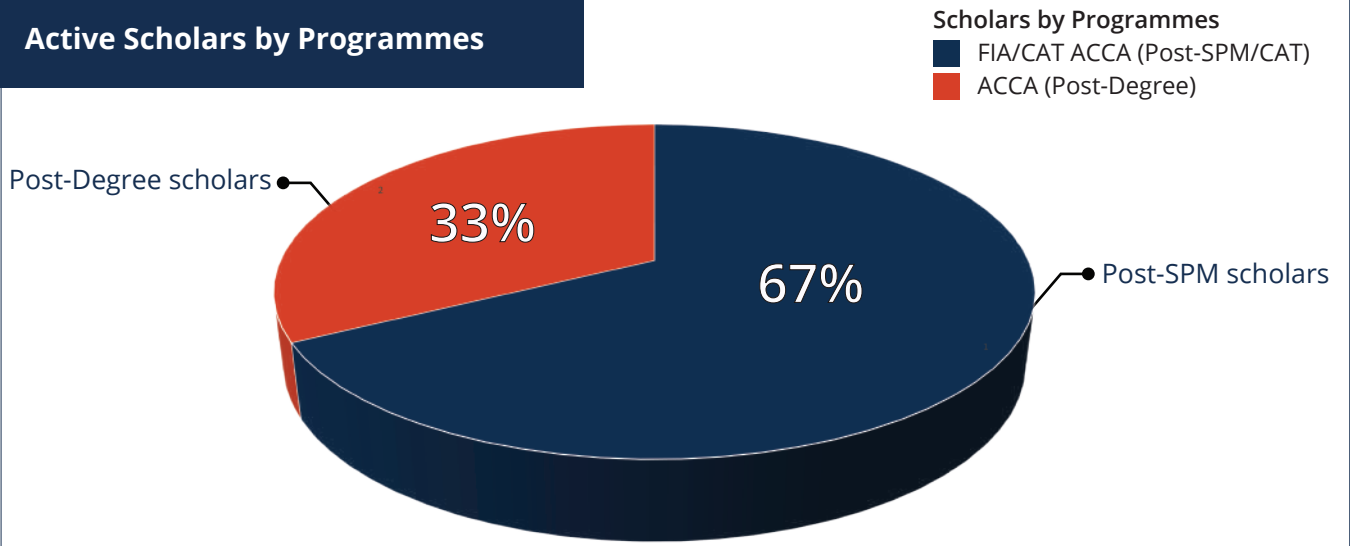
- Provide pathways for students from diverse socio-economic background to access for quality higher education.
- Inspire students to pursue for professional careers.
- Strengthen their holistic education by exposing students to role model and career opportunities beyond the classroom.

Engagement Method

- Conduct frequent outreach programmes and motivational talks to raise awareness about accountancy as a viable and prestigious career.
- Provide early guidance on the requirements, skills and mindset needed to pursue for Professional Accountancy Programme.
- Share success stories of MyPAC scholars to inspire students.
- Collaborate with teachers to identify promising students for the scholarship pipeline.

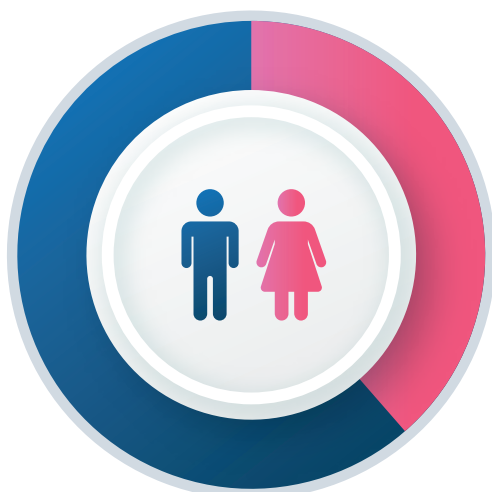
SUSTAINABILITY KEY PERFORMANCE DATA

Active Scholars by Programmes



The data indicates that 67% of our scholars are from the Post-SPM route while 33% of our scholars are from the Post-Degree route.

Breakdown by Gender

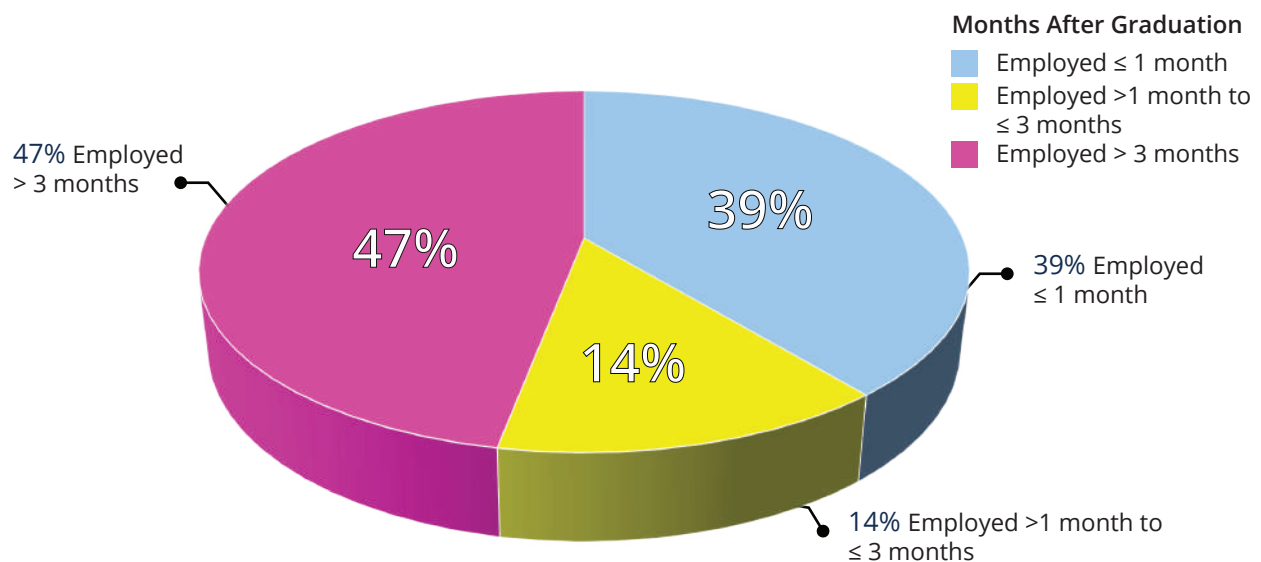


33% Male
67% Female

The higher participation of women demonstrates MyPAC's role in empowering Bumiputera women to enter and excel in the accounting profession.

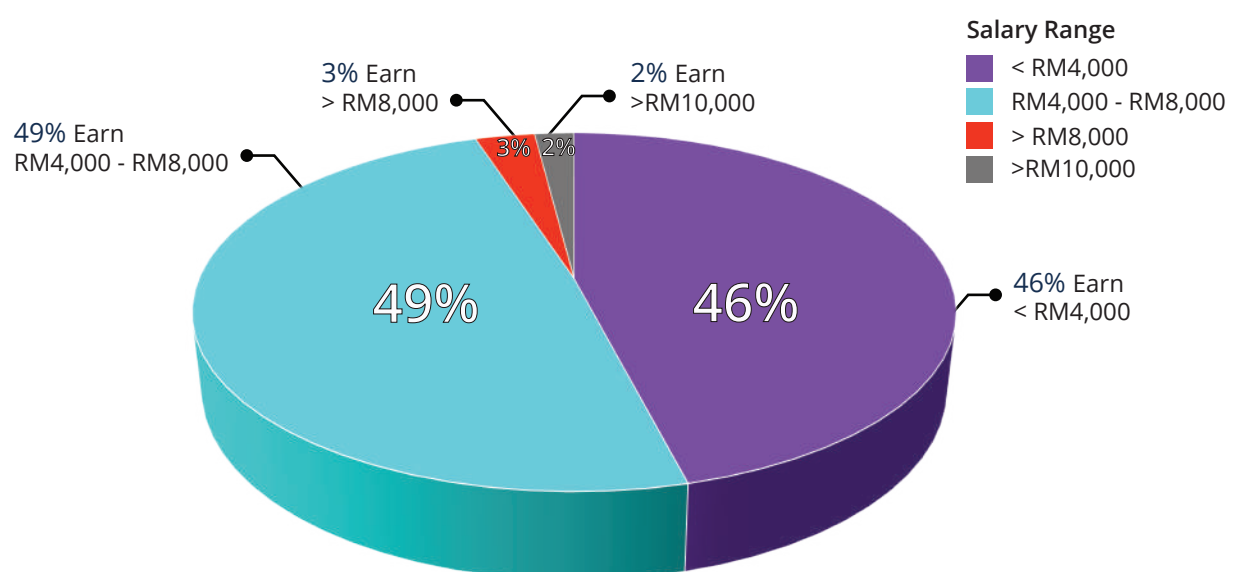
SUSTAINABILITY KEY PERFORMANCE DATA

Graduates Employability



The employability rate of MyPAC graduates is strong, with the majority securing employment within three months after completing the programme. This highlights the effectiveness of MyPAC in producing graduates who meet industry needs and are highly sought after in the job market.

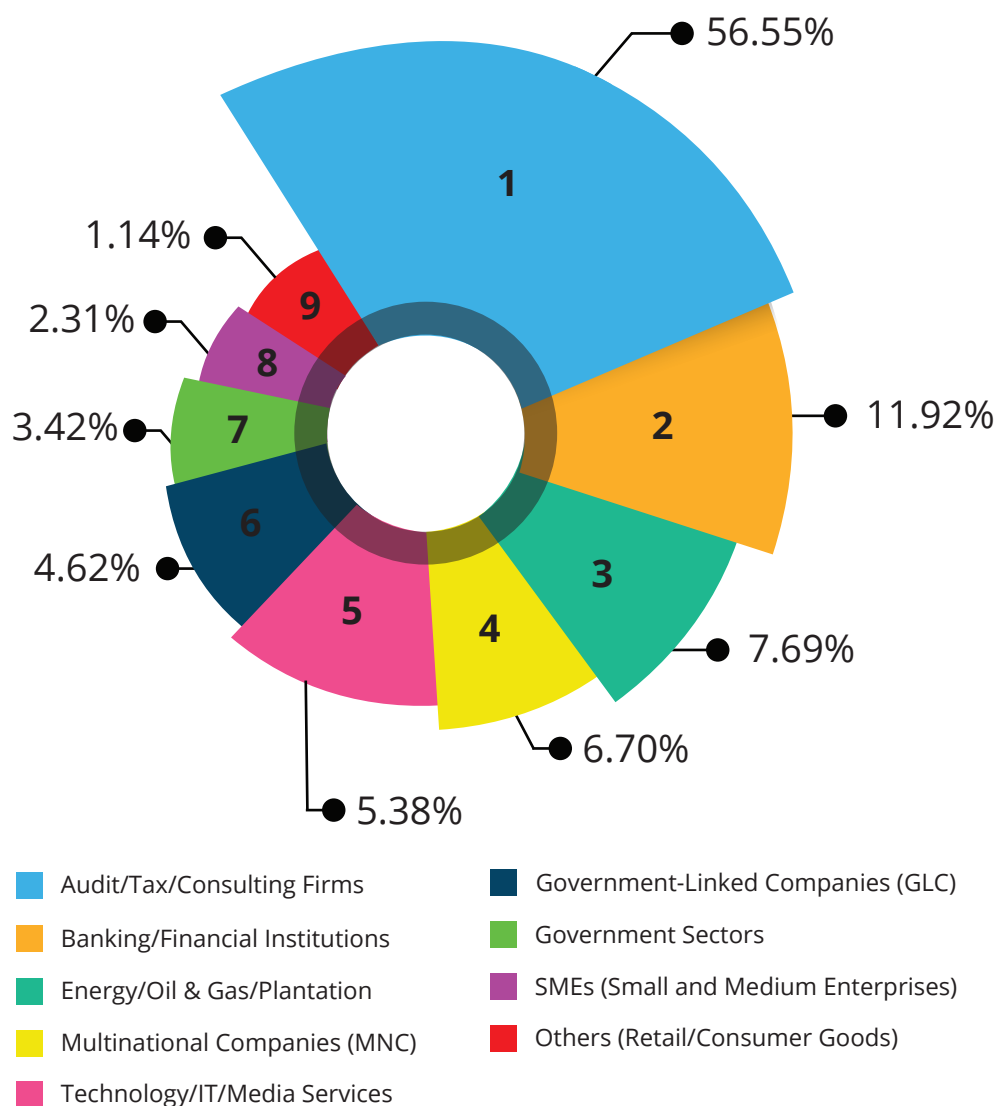
Graduates Salary Range



Data from the last five years shows that we have graduates earning more than RM10,000. The rest are in various salary bands, depending on the number of years of experience.

SUSTAINABILITY KEY PERFORMANCE DATA

Graduates Employment By Industry (%)



The employment distribution shows that MyPAC graduates are well-placed in Audit firms (56.55%), and financial institutions (11.92%). Beyond the traditional accounting pathways, MyPAC graduates are also entering strategic industries such as Energy/Oil & Gas, followed by Multinational Companies (MNCs) at 6.70%, which further illustrates their adaptability and value across various dynamic sectors.

KEY ACHIEVEMENTS GRADUATES/PRIZE WINNERS

Mypac has consistently demonstrated strong performance, notwithstanding various challenges over the years.

2,531

(2025)

Bumiputera Professional
Accountants

Compared to

1,554

(1967 - 2014)

1,205

Graduates

53

Prize Winners /
High Achievers

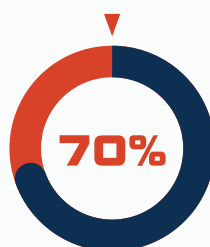
Programmes Offered:



Think Ahead



CHARTERED
ACCOUNTANTS
AUSTRALIA - NEW ZEALAND



MyPAC Passing Rate
Vs Global 47%

> 30

Partnerships

Corporates, Financial
Institutions, & State Islamic
Religious Councils

Achieved through engagement with:-

57

Schools

25

University Campuses

16,790

Students

AN EFFORT BY THE CAPTAINS OF THE ACCOUNTANCY PROFESSION

Chairman



Dato' Abdul Rauf Rashid
FCA, C.A.(M)

Managing Partner
EY Malaysia

Board Members



Datuk Nik Mohd Hasyudeen
FCPA, C.A.(M)

Board Member
Bank Islam Malaysia Berhad



Nurul A'in Abdul Latif
CPA (M), C.A.(M)

Executive Chair
PwC Malaysia



Dr Nurmazilah Dato' Mahzan
CPA (M), C.A.(M)

Independent Non-Executive
Director
TH Plantations Berhad



Ustaz Mohd Nazri Chik
CSAA

Group Chief Social
Finance Officer
Bank Islam Malaysia Berhad

Former Chairman



Dato' Mohammad Faiz Azmi
FCA, C.A.(M)

Executive Chairman
Securities Commission
Malaysia

We would also like to pay tribute to our Former Chairman (2016 - 2024), Dato' Mohammad Faiz Azmi who is currently Chairman of the Securities Commission Malaysia.

MANAGEMENT TEAM

Chief Executive Officer



Datuk Zaiton Mohd. Hassan
FCCA, C.A.(M)

Chief Operating Officer



Noor Zarina Mohammad Noor
ACIS (CS) (CGP), MAICSA

Noor Zarina Mohammad Noor is the Chief Operating Officer of MyPAC, where she provides strategic leadership and oversees the organisation's overall operations and support functions. She also oversees the Scholar Management and Human Resources Department, ensuring seamless operations across both areas. With over 20 years of experience in human capital, corporate services, governance, and operational management, Zarina continues to drive MyPAC's mission to develop and support future professional accountants in Malaysia.

Chief Corporate Officer



Mohd Zaidi Bakri
FCCA, C.A.(M)

As the Chief Corporate Officer of MyPAC, Mohd Zaidi Bakri oversees the efficiency of the Finance Department and leads the Market Development Department in driving continuous engagement with schools and universities through outreach initiatives to strengthen partnerships and achieve student recruitment objectives across all programmes. He has over 14 years of experience, beginning his career as an auditor in a medium-sized firm before transitioning into the corporate world.

Scholar Management Department

- ▶ Overseeing the administration of scholarship programmes, which involves coordinating orientations, workshops, and events for scholars.
- ▶ Providing ongoing support to scholars, including academic advising, career counselling, and personal development activities.
- ▶ Tracking scholars' academic progress and programme compliance.
- ▶ Managing scholarship funds, ensuring timely disbursement of funds to scholars, maintaining financial records, budget planning and financial projection.
- ▶ Acting as a liaison between funders, scholars, training service providers, administration, and external stakeholders.

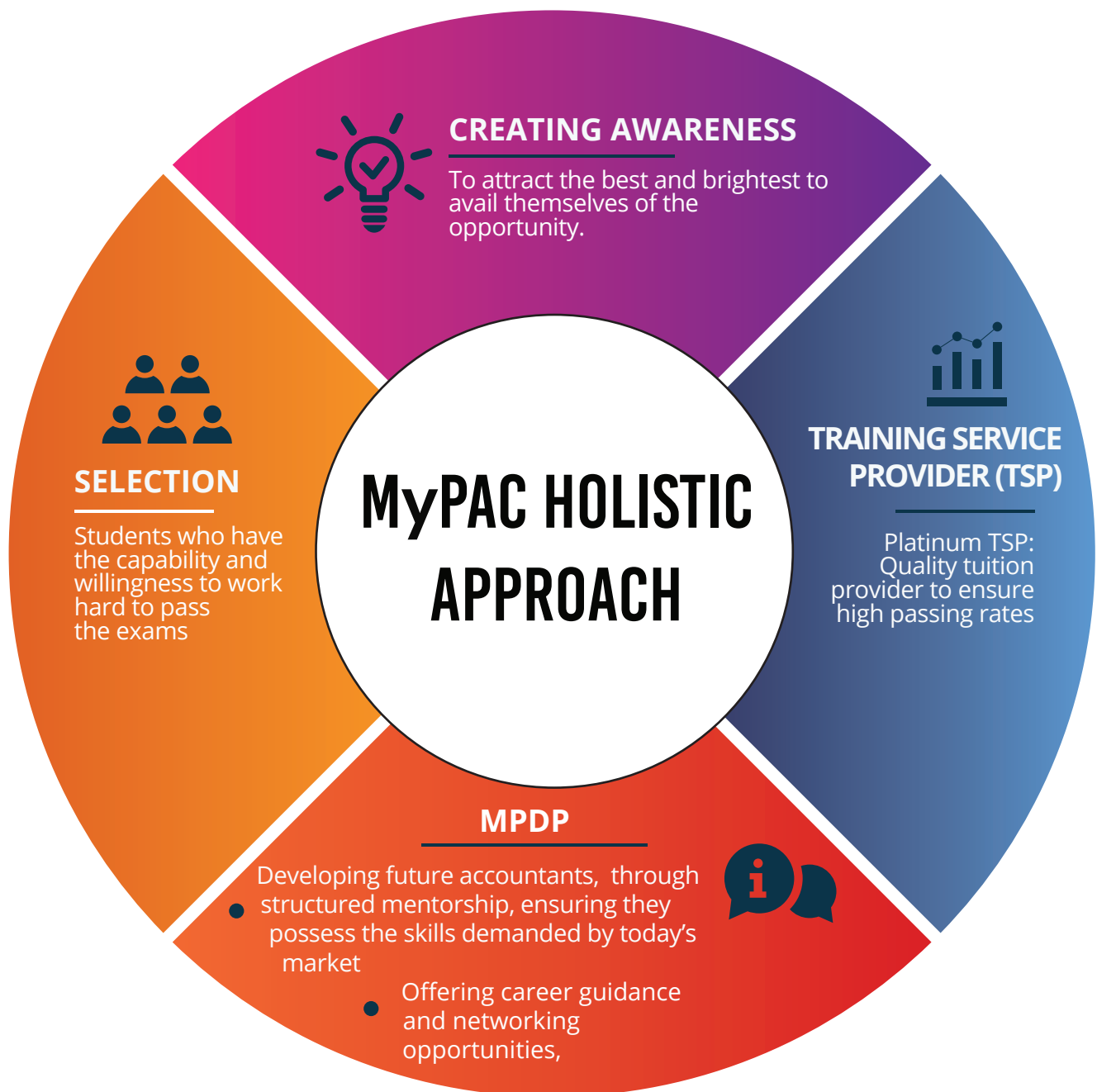
Market Development Department

- ▶ Assists engagement efforts with key partners, regulators, and industry stakeholders to build strategic relationships.
- ▶ Promoting scholarship opportunities through outreach initiatives at schools and universities in Malaysia.
- ▶ Elevate MyPAC's brand presence through media coverage, digital marketing initiatives, and the creation of marketing collaterals.
- ▶ Conduct thorough review and vetting of all applications prior to interviews and online assessments.
- ▶ Ensure all applicant data is carefully processed and all documentation completed for seamless transition to scholar monitoring and management.

Finance Department

- ▶ Maintaining financial records and preparation of management accounts, financial reporting and compliance.
- ▶ Financial Planning and Budgeting.
- ▶ Monitoring sponsorship funds from Zakat and Corporate contributions.
- ▶ Monitoring funds received from government grants and other contributors.
- ▶ Administration and other internal corporate services.

MyPAC HOLISTIC APPROACH





UNITED NATIONS

SUSTAINABLE DEVELOPMENT GOALS





SDG 1 aims to eradicate extreme poverty and reduce vulnerability by ensuring access to basic services, in this instance, education and economic opportunities.

Poverty is not only a lack of income but also includes lack of access to resources and empowerment. In addressing this SDG 1, MyPAC targets students from B40 and Asnaf household categories, which are those most affected by economic hardship. By providing full scholarship covering tuition, accommodation, living allowance, exam fees amongst others, MyPAC aims to eliminate the financial barriers that often prevents high-potential students from pursuing professional careers.



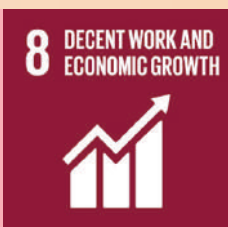
SDG 4 seeks to ensure inclusive and quality education for all and promote lifelong learning opportunities. It emphasizes the need for relevant, high-quality, and accessible education systems that prepare individuals for the future.

MyPAC provides access to globally recognized accountancy qualifications such as ACCA and MICPA through structured training, mentorship, and engagement with industry experts. Our scholars benefit from high-quality tuition, a well defined learning path, and a support system that nurtures both academic and soft skill development.



SDG 5 aims to end discrimination against women and girls around the world and ensuring equal access to education, leadership opportunity and economic participation.

At MyPAC, we ensure equal opportunity for female scholars and promote the success of women in the traditionally male-dominated field of accountancy. Many of our top performing scholars and global prize winners are women who have gone on to thrive in leading Big 4 firms, corporates and financial institutions. We provide a supportive environment that enables them to excel academically and professionally.



SDG 8 promotes decent work, inclusive economic growth and productive employment. It highlights the importance of creating job opportunities and building human capital.

MyPAC bridges the gap between qualifications and employment by offering job readiness programmes, mentorship and direct exposure to top employers through our MyPAC Professional Development Programme (MPDP). Our graduates are working in reputable firms, directly helping to develop a strong, ethical and skilled workforce, while earning good salaries and perks that was once beyond their reach, given their family background. Some of our scholars earn around RM7,000 per month after gaining membership of the professional bodies.



SDG 17 calls for revitalizing global and local partnership to mobilise resources, share knowledge, and strengthen institutions for sustainable development.

MyPAC thrives on a multi stakeholder partnership model, working with state Islamic religious councils, corporate sponsors, educational institutions, and global professional bodies. These partnerships allow MyPAC to extend its reach, sustain programme quality, and deliver impact on a larger scale. Our learning partners include UiTM, UPTM and TYMBA Education.



"Think Professional Accountancy, Think MyPAC"

STRATEGIC PARTNERS





Appreciat

Y3
M

SCHOLARS AWARD

MyPAC PRIZE WINNERS



Nur Marini Binti Suhairi
3-time FIA Global Prize Winner & 1-time ACCA
Global Prize Winner
Management Information (MA1), Managing Costs
and Finance (MA2), Maintaining Financial Records
(FA2) (FA2) & Performance Management (PM)
Global Ranking: 1, 4, 2, 12, Malaysia: 1 for all papers
100% (Dec 2021), 94% (June 2022), 98% (June 2022),
& 84% (March 2024) respectively
Bank Islam (M) Berhad



Sharifah Aisyah Binti Syed Mohd Hakhiri
Maintaining Financial Records (FA2)
Global Ranking: 1, Malaysia: 1
100%, March 2023
Bank Islam (M) Berhad



Ahmad Daniel bin Muhammad Said Udin
Maintaining Financial Records (FA2)
Global Ranking: 1, Malaysia: 1
98% , December 2019
Zakat Majlis Agama Islam Negeri Pulau Pinang

MyPAC PRIZE WINNERS



The late Aysar Zahran bin Saiful Alimin
Management Information (MA1)
Global Ranking: 2, Malaysia: 1
98% , December 2023
Maybank Islamic Berhad



Nur Athirah binti Mohamad Zaini
Maintaining Financial Records (FA2)
Global Ranking: 2, Malaysia: 1
98% , December 2020
Bank Islam (M) Berhad



Nurul Fatin Nabihah binti Hamdan
Strategic Business Reporting (SBR)
Global Ranking: 7, Malaysia: 1
88% , March 2021
Yayasan Sime Darby

MyPAC PRIZE WINNERS



Ahmad Nabil bin Mohd Ashar
ACCA Global Prize Winner
Advance Audit & Assurance (AAA)
Global Ranking: 8, Malaysia: 1
Exam Marks: 77% , September 2019
Yayasan Sime Darby



Muhammad Dannis bin Rizal Tan
Advanced Financial Management (AFM)
Global Ranking: 9, Malaysia: 1
80% , December 2020
MyPAC



Siti Naziah binti Mohamad Nazid
Audit & Assurance (AA)
Global Ranking: 9, Malaysia: 1
77% , March 2021
Majlis Agama Islam dan Adat Melayu Perak
(MAIPk)

MyPAC PRIZE WINNERS



Iffah Nabilah Binti Mahadi
Malaysia Top 3 Affiliates
Global Ranking: 22, Malaysia: 3
75% , March 2022
Yayasan Sime Darby



Humaira binti Mazelan
Recording Financial Transactions (FA1)
Global Ranking: 1, Malaysia: 1
98%, September 2025
Maybank Islamic Berhad



MyPAC scholar, Siti Naziah binti Mohamad Nazid, recipient of the Prize Winner Award (1st in Malaysia and 9th in the world for Audit & Assurance, March 2021), during a royal audience with DYMM Paduka Seri Sultan Perak Darul Ridzuan Sultan Nazrin Muizzuddin Shah on 5 May 2021 at Istana Perak, Kuala Lumpur.

OUTSTANDING ACCA GRADUATES



■ Nur Marini binti Suhairi
ACCA Graduate 2025

- 4-Time Prize Winner Award
Scholar of Bank Islam
Programme: FIA ACCA
Intake: September 2021

Marini's ACCA journey was sparked in high school, where Prinsip Perakaunan quickly became her favourite subject. Her ambition solidified after attending an inspiring ACCA exposure session by MyPAC at MRSM Sultan Azlan Shah and looking up to her senior, Siti Naziah, ACCA Prize Winner. From that point on, Marini knew she wanted to pursue ACCA—not just as a qualification, but as a gateway to change her life and uplift her family.

She completed Foundation in Accountancy (FIA) in just one year, followed by 2.5 years of dedication to the ACCA Applied Skills and Professional Level, passing every paper on her first attempt. Her academic record is exceptional: a World Prize Winner, three Malaysian Prize Winner awards, and nearly perfect scores in early modules—100% for MA1, 98% in FA1 and FA2, and 95% for LW. She was also awarded Top Student in FIA-ACCA during the 2023 Queens College Convocation.

“ACCA can be tough, but it's a valuable opportunity you shouldn't miss. Even if you fail multiple times, don't give up.” she said.

Marini's success was far from effortless. She made countless sacrifices including turning down social outings, managing fatigue from full-day classes, and enduring the intense pressure to meet high standards. One of her most difficult moments came during her Strategic Business Leader (SBL) paper, which pushed her to the brink. Though it became her lowest score at 57%, she persevered. Her final two papers, SBR and ATX, brought sleepless nights and anxiety, but she pushed forward with resilience and heart. When the results arrived, she passed and her parents' tears of joy reminded her of her “why.”

OUTSTANDING ACCA GRADUATES



■ Ahmad Daniel bin Muhammad Said Udin
ACCA Graduate 2023 | Auditor, PwC Malaysia

■ ACCA Prize Winner
Scholar of Zakat Pulau Pinang
Programme: FIA ACCA
Intake: May 2019

Ahmad Daniel bin Muhammad Said Udin, from Seberang Jaya, Pulau Pinang, is a clear example of determination shaped by the power of opportunity and guidance.

His ACCA journey was challenging to the point where he considered giving up after completing CAT. However, he held on to the wisdom and encouragement of his mentor, Mr. Zaidi, as well as the unwavering support from MyPAC's CEO, Datuk Zaiton, which helped him realign with his purpose. Their words and belief in his potential gave him the perspective and courage to continue.

MyPAC played a critical role in shaping Daniel's journey, not only limited to provide financial support, but by offering him structure, mentorship, and a community of support. The programme opened doors to learning beyond the classroom through leadership camps, workshops, and professional networking. These opportunities expanded Daniel's outlook and helped him grow personally and professionally.

Completing ACCA in under four years, Daniel is now carving his path in the professional world as an Audit Associate with PwC Malaysia.

He credits much of his success to adaptability, as a trait that allowed him to navigate changing circumstances while staying focused on his goals. Those who work with him often praise his efficient communication and his ability to maintain a steady presence even under pressure.

"MyPAC provided uplifting guidance, reminding me that every effort counts, especially when it's rooted in purpose," he said.

OUTSTANDING ACCA GRADUATES



■ Nurul Adiba binti Sharifudin
ACCA Graduate 2024 | Auditor, PwC Malaysia

■ Straight Pass Scholar of Yayasan UEM
Programme: ACCA
Intake: September 2023

Nurul Adiba binti Sharifudin exemplifies the resilience, discipline, and excellence we celebrate in our ACCA scholars. A graduate of International Islamic University Malaysia (IIUM) with a First Class Honours in Bachelor of Accounting (Hons), Adiba's academic strength has been evident from her early days as a straight-A SPM student and a representative in national science and mathematics competitions.

Currently serving as an Auditor at PwC Malaysia, Adiba has quickly adapted to her professional role. She specializes in audit, handling critical tasks such as sample selection, audit documentation, and client communications across key financial areas. Her use of proprietary audit tools and strong interpersonal skills have made her a valued team member.

Recognized by peers and seniors for her proactive learning attitude and strong work ethic, Adiba's journey reflects more than academic achievement, it represents integrity, gratitude, and the power of persistence.

Driven by a strong ambition to build a globally competitive foundation in accounting and finance, Adiba embarked on her ACCA journey with a clear goal: to complete all her exams within a year and she did just that. Passing all four strategic level papers on her first attempt, she attributes her success to early morning study routines, structured revision strategies, and active engagement in class and peer discussions.

She reminds future ACCA candidates that "change starts with you" and that consistent, small steps can lead to great rewards.

ACCA GRADUATES



■ Azmeer Rafiq bin Yazid
ACCA Graduate 2025

■ Scholar of Yayasan JCorp
Programme: ACCA
Intake: September 2023

Raised in the quiet town of Lenggong, Perak, Azmeer Rafiq always believed that education was more than just a stepping stone, it was a pathway to unlocking deeper insight and potential. His decision to pursue ACCA was not driven by the pursuit of titles or recognition, but by a personal mission to deepen his understanding, sharpen his skills, and build something meaningful for the future.

The ACCA journey, however, is not one that's easily walked alone. This is where MyPAC became a turning point. For Azmeer, MyPAC offered more than just financial scholarship. It became a lifeline of support & self-development emotionally, academically, and personally.

From professional workshops and leadership camps to one-on-one guidance and peer connection, MyPAC created an ecosystem that shaped him into more than just an ACCA affiliate, it helped him evolve into a confident, self-aware, and adaptable young professional.

One of the most defining moments came during MyPAC sports programme, when he had the chance to meet Datuk Zaiton, MyPAC's CEO. In a candid moment, she told him, "If you keep repeating the same thing, you cannot expect the results to be different." That simple piece of advice shifted Azmeer's entire mindset. He stopped repeating old habits and began focusing on strategy, intentionality, and smart preparation. That mindset shift changed not only his results, but it also changed his confidence and clarity.

To future ACCA students, Azmeer offers this:

**Progress isn't always linear.
Sometimes, you fall.
Sometimes, you pause.
But always remember
why you started.**

ACCA GRADUATES



■ Enzelly binti Bandang
ACCA Graduate 2025

■ Scholar of Yayasan Bursa Malaysia
Programme: ACCA
Intake: September 2023

In the heart of Sabah, a young woman named Enzelly Binti Bandang dared to dream beyond limits. Her story reflects how determination and the right support system from MyPAC can open doors once thought unreachable.

Growing up, Enzelly dreamed of becoming a CEO or CFO, but the path ahead was unclear. Coming from an underrepresented background, she found inspiration in trailblazers like Datuk Zaiton Mohd Hassan, YM Raja Datin Paduka Teh Maimunah, and Aireen Omar, these inspiring women who lead with purpose and break barriers. Their stories gave her the courage to dream big, and ACCA became the foundation of her ambition to lead with competence and strategy.

MyPAC's scholarship and structured support system gave Enzelly the platform she needed to chase her goals.

Through MyPAC, she received more than just financial support, but also access to platinum-recognised quality tuition, dedicated mentorship, and supportive network that empowered her success.

Her journey was not just academic, she had to adapt to the new environment after moving to Kuala Lumpur, far from the comforts of home.

Throughout her ACCA journey, MyPAC played a crucial role in shaping not just her academic path, but her mindset and personal growth. From structured tuition to emotional support & spiritual motivation, MyPAC's holistic support enabled Enzelly to thrive throughout her ACCA journey and emerge as well-rounded, future-ready professional.

Through the journey supported by MyPAC, Enzelly found more than qualifications, as she found direction and confidence in her future as a professional accountant.



MyPAC ACTIVITIES

PROFESSIONAL BODIES AND TRAINING SERVICE PROVIDERS ENGAGEMENTS

Helen Brand awarded the prestigious Platinum ACCA Approved Learning Partner Certificate to TYMBAQCKL, 10 September 2024



Memorandum of Understanding (MoU) between MyPAC & UPTM, 24 June 2025



Memorandum of Understanding (MoU) between MyPAC & AICPA CIMA, 27 May 2025



PROFESSIONAL BODIES AND TRAINING SERVICE PROVIDERS ENGAGEMENTS

Memorandum of Agreement (MoA) between MyPAC & UiTM, 9 April 2025



Engagement between MyPAC & MICPA, 21 November 2024

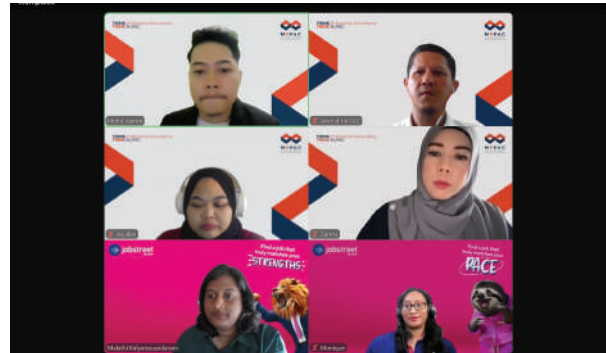
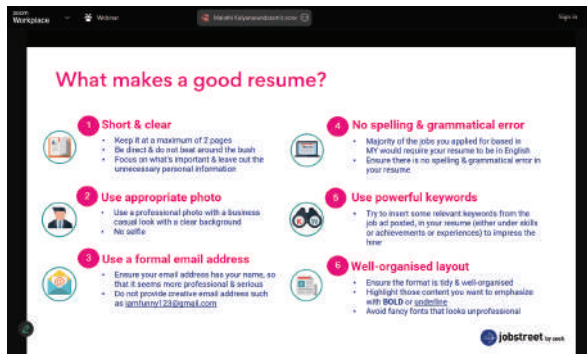


Engagement between MyPAC & ICAEW, 13 September 2024



SCHOLAR ACTIVITIES

Sharing Session by Jobstreet, 15 March 2025



MyPAC Leadership Camp, 27 - 29 October 2024



Mentor Mentee Bowling, 7 September 2024

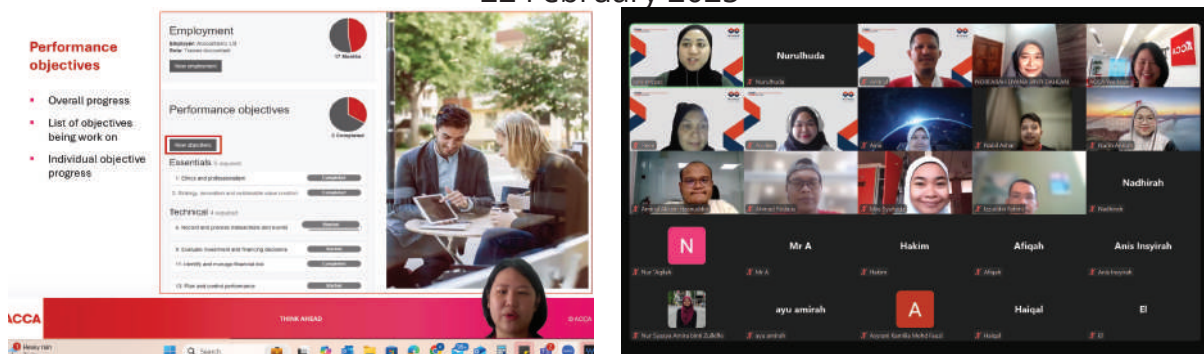


MyPAC ACCOUNTANT CLUB (MAC) ACTIVITIES

MAC Connects: Environmental Social Governance,
Tunku Alizakri bin Raja Muhammad Alias, 28 August 2021



MAC Connects: Practical Experience Requirement (PER) Session,
22 February 2025



MAC Connects: Hi-Tea event and the Career Insight Talk by
Mr. Mohd Salihin Othman, 12 October 2024



MyPAC ACCOUNTANT CLUB (MAC) ACTIVITIES

MAC CSR Activities – Outing with Orphanages, 17 May 2025



MAC CSR Activities – Blood Donation, 22 October 2022



MAC CSR : River Care Programme at Sungai Gabai, Hulu Langat, 11 December 2021



OUTREACH ENGAGEMENTS

Outreach to Public Universities throughout the year



Outreach to various schools throughout the year



Students Registration for every intake



CONCLUSION



The Malaysia Professional Accountancy Centre (MyPAC) was established with a clear mission, to develop a new generation of Bumiputera Professional Accountants by providing full financial sponsorship, structured training, mentorship, and career support.

Through programmes like FIA-ACCA, ACCA, and MyPAC Last Miler, we identify high- potential students from underserved communities and guide them through a globally recognised professional journey.

Despite representing the majority of Malaysia's population, Bumiputera remain significantly underrepresented in the accounting profession - making up less than 10% of certified accountants. This gap is not just a matter of statistics, it reflects a deeper issue of access in high-value careers that shape national governance, financial stewardship, and economic resilience.

MyPAC believes that increasing the number of Bumiputera Professional Accountants is critical to:

- Strengthening inclusive participation in the country's corporate landscape
- Reducing poverty through transformation into high-income professionals
- Cultivating a diverse pool of ethical, globally competitive talent



**BUT THIS MISSION
CAN ONLY BE
ACHIEVED
THROUGH SMART
PARTNERSHIPS**

GLOSSARY

ACCA – Association of Chartered Certified Accountants, a globally recognised professional accountancy qualification.

Affiliate – An ACCA candidate who has completed all examinations and ethics modules but has yet to achieve full membership due to outstanding work experience requirements.

Asnaf – Individuals or families eligible to receive zakat (Islamic alms) based on specific categories under Islamic law, often from low-income or disadvantaged backgrounds.

BPA – Bumiputera Professional Accountants, referring to Bumiputera individuals who possess professional accountancy qualifications.

are fully qualified and registered with the Malaysian Institute of Accountants (MIA).

CAT – Certified Accounting Technician, a foundational qualification by ACCA that provides a pathway to the full ACCA qualification.

ICAEW – Institute of Chartered Accountants in England and Wales, a leading professional accountancy body.

MAC – MyPAC Accountants Club, a professional network for MyPAC graduates aimed at supporting their CPD and career growth.

MICPA – Malaysian Institute of Certified Public Accountants, a professional body offering the CPA qualification in Malaysia.

MPDP – MyPAC Professional Development Programme, designed to equip scholars with leadership, employability, and personal growth skills.

Platinum TSP – Platinum Tuition Service Provider, the highest-rated tuition providers under ACCA's Approved Learning Partner scheme, recognised for consistent high pass rates.

RMK12 – Twelfth Malaysia Plan (Rancangan Malaysia Kedua Belas), the country's 2021–2025 development plan, with objectives including strengthening Bumiputera participation in professional sectors.

SDG – Sustainable Development Goals, a set of 17 global goals by the United Nations, several of which align with MyPAC's mission (notably SDG 1, 4, 5, 8, and 17).

SBL – Strategic Business Leader, ACCA paper at the strategic professional level focusing on leadership, strategy, and governance.

SBR – Strategic Business Reporting, an ACCA paper focusing on advanced financial reporting and analysis.

TSP – Training Service Provider, an education partner that delivers tuition and support for ACCA and related qualifications.

World Prize Winner – An ACCA candidate who has achieved the highest scores ranked globally in a specific paper.

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